



ISSF ACADEMY

A COMPREHENSIVE COACH EDUCATION
PROGRAMME FOR SHOOTING SPORTS



ISSF ACADEMY VALUES



Fostering Olympic values, ethics and advanced learning through modern technology

The Academy is much more than just a collection of courses. It is an educational system founded on Olympic and democratic human values, high ethical standards in sports, deep learning and modern technology.



Embracing continuous learning and growth in the sport through online accessibility

From an individual's perspective, joining the Academy signifies a commitment to continuous learning and a long-term journey of growth within the sport of shooting. With online accessibility the Academy welcomes individuals from around the world.



Academy's diverse learning opportunities pave way for personalized educational journeys

From an educational standpoint the Academy is a comprehensive and multifunctional entity offering a range of educational experiences from individual lecturers and masterclasses to full scale training and coaching courses.

ISSF ACADEMY OVERVIEW

- 01 ABOUT
- 02 VALUES
- 03 COURSES
- 04 OFFER
- 05 TEAM
- 06 CONTACT US

ABOUT ISSF ACADEMY

“Our behavior makes our values visible to those around us. Mutual respect and trust create a psychologically safe environment for everyone. Enthusiasm drives motivation and leads to results. Learning is essential for development, requiring a mindset open to feedback and coaching in all that we do.”

-Vesa Nissinen, ISSF Academy Director

ISSF Academy's mission:

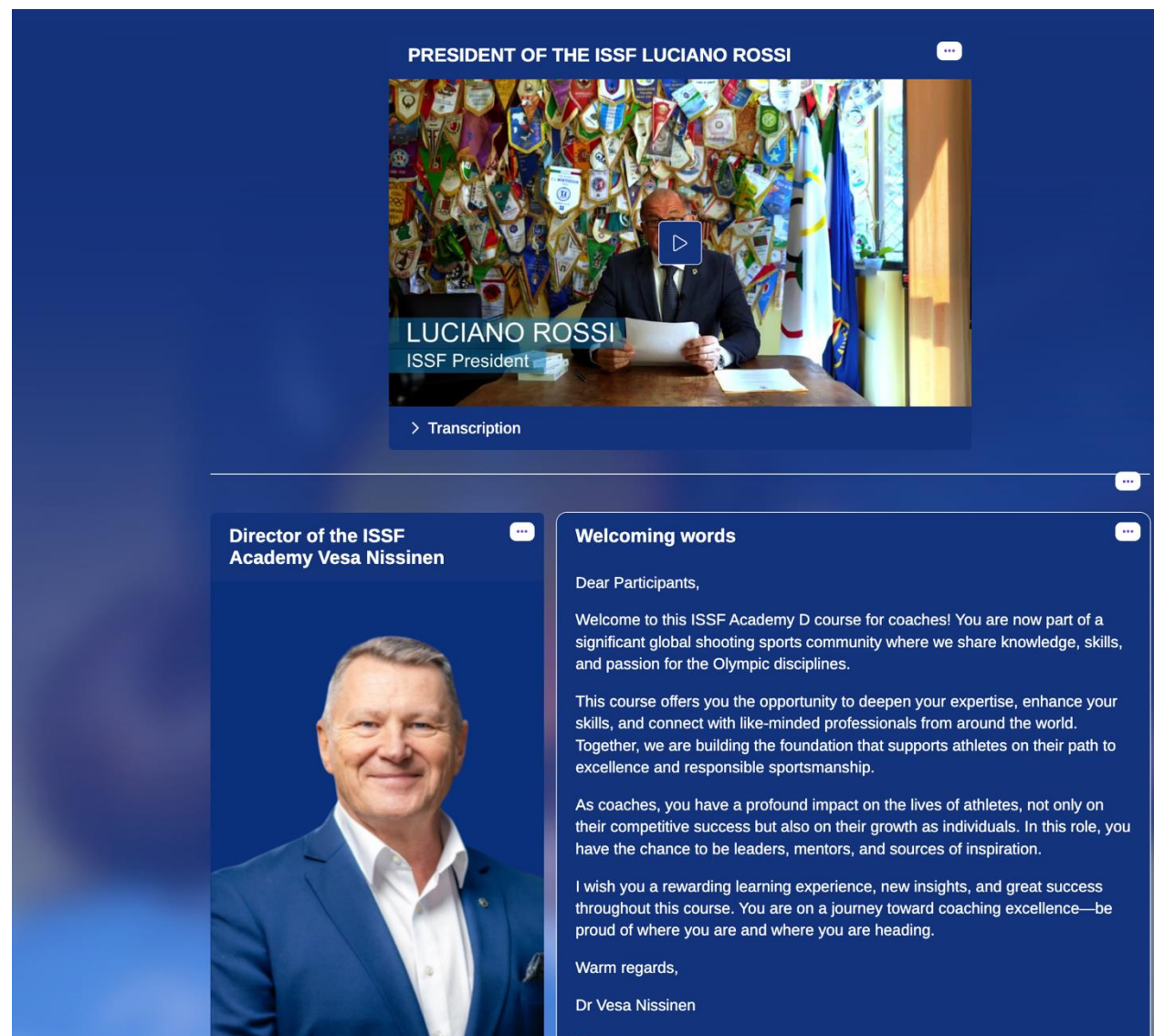
ISSF Academy is committed to implementing and operating a comprehensive shooting coaching education programme for all levels.

Vesa Nissinen, PhD, is a Finnish leadership professional and sport activist. The combination of practical military pedagogy and academic educational research is the basis of numerous large-scale training and coaching programmes Vesa has planned and executed during his multi-path career. He is the author of 10 books on leadership.

As a national champion and coach in rifle shooting with wide managerial experience Vesa has been the President of Finnish Shooting Sport Federation since 2017.



COURSES



ONLINE AND HYBRID COURSES

D and C courses are fully online to make them **accessible and affordable to all coaches** from around the world. B and A courses for coaches or professional athletes are hybrid courses with an online part and an intensive course onsite.

Local D and C courses can be organized together with national federations.

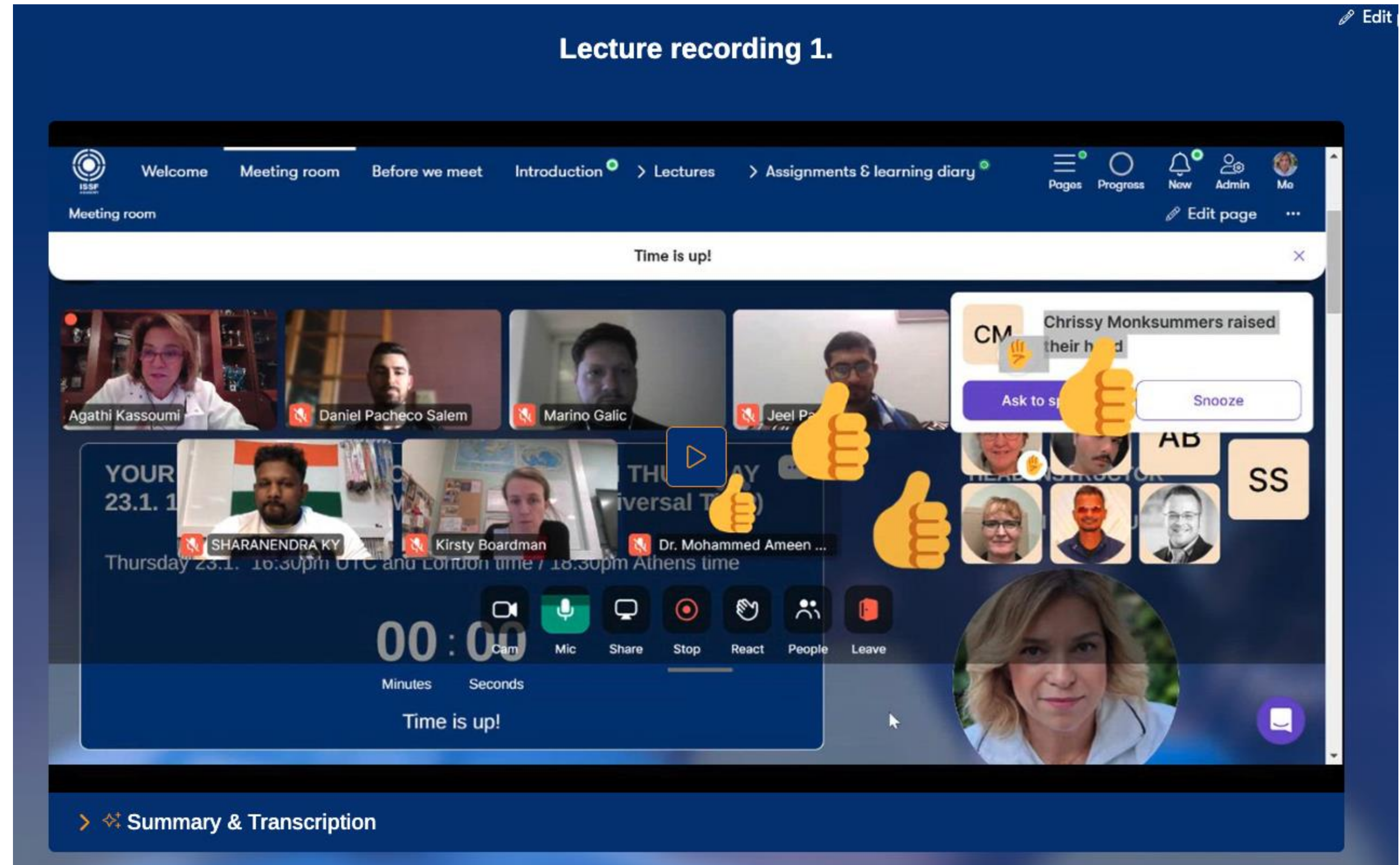
DEDICATED LEARNING PLATFORM

Flexible, scalable, and impactful learning journeys

- Tailored training and learning to align with your organization's unique needs and objectives.
Customize content and interactions for a more effective, relevant learning experience.
- Embracing the power of a blended approach, seamlessly combining synchronous and asynchronous elements for comprehensive and agile learning.
- Staying informed to make data-driven decisions with access to real-time analytics.
Monitoring learner engagement, progress, and performance to maximize the impact of the learning initiatives.

Online platform – multiple benefits

- Study online when you want, on your computer or smart phone
- Study in a language comfortable to you, AI translates everything into 40+ languages
- Revise as many times you want, recordings of all lectures available
- All study materials, including assignments and course instructor's answers and comments found in one place
- Accessible to all – create a global network of peers



COURSES: from technique focused

D and C courses – fully online

D - Foundation level:

Olympic values integrated into the course to guide the behaviour of a competent coach, with an emphasis on safety as the foremost priority. The curriculum also addresses anti-doping education and the prevention of harassment in all forms.

The core content of the D Course focuses on shooting techniques, which are essential to a coach's fundamental knowledge.

C – Performance level:

The main content of the C Course focuses on sport science as it pertains to shooting. Topics covered include mental and physical training, nutrition, sleep, life balance, and coaching behavior.

Participants will also explore their own development as coaches through the feedback process. The course offers several digital books for further study. Additionally, in-depth exploration of shooting techniques and training programming is a key component of the C Course, with the aim of fostering a comprehensive understanding of shooting performance.

An integral part of the learning process is the Coach Diary.



COURSES: to building winners



B and A courses – hybrid courses

B - International level:

International level: a hybrid course focusing on learning how to create a professional training environment for athletes.

At B level the participant must be actively practicing coaching following completion of the C Course.

Upon completion of the B Course, participants will select a research topic, to be approved by the Academy. The research paper will become one of the requirements for admission to the A Course.

A - Master level:

The A Course is an intensive course delivered through face-to-face teaching, lasting 7–10 days. The main emphasis is on winning – training coaches in so that their athletes achieve significant final placements and victories in competitions. Due to this the sessions will be held in conjunction with World Cup events across all disciplines. Research articles will be reviewed, and coaching journals will be shared.

A critical requirement for acceptance into the A Course is that the applicant must be actively involved in coaching duties, aiming to secure a full-time position as an Olympic shooting coach.

Those who successfully complete the course will have the opportunity to become a coach at the ISSF Academy.

COURSES: other

New courses in 2025

- WISE – Women in Shooting Education
- Para shooting
 - What to take into account when coaching para shooters
- Moving target

Partner courses - opportunity

- Introductory course online
- Local courses



ISSF Academy team

The team is built with professional teams of Sport psychology, disciplines (Pistol, Rifle and Shotgun) and management teams)

Sport psychology

Robert Päck is the head of the Sports Psychology team with Jack Bale, Janaina Fogaca, Paul Hughes, James Galea, Tommi Pärämäkoski and Sami Kalaja all bringing in their expertise.

Management team

Vesa Nissinen, John Leighton-Dyson, Nektarios Stavrou, Karoliina Nissinen and Kati Niemelä form the management team

Pistol

Agathi Kassoumi, Emil Dushanov, Ahmed Seif Eldin, Nino Salukvadze and Roberto di Donna make up the Pistol team for D and C courses

Rifle

Anton Belak, Ray Kane, Rolf van der Velde, Elham Hashemi Masoumi, Anjali Bhagwat, Anna Belakova, Andrea Palafox and Rashmi Trivedi for the Rifle team for D and C courses

Shotgun

Susan Nattrass, Kimberly Rhode, Russell Mark and Lauryn Mark will provide their expertise on the D and C courses in shotgun shooting, while Vincent Hancock and Daniele di Spigno will also join the B and A courses.

CONTACT US

Do you have questions or want to learn more? Reach out to us! Our team is here to help. Contact us via email, whatsapp, or visit our website for further information and inquiries.

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